



Engineering & Technical
Recruitment Solutions

EASIEST OVERSEAS





**WE IDENTIFY AND RECRUIT THE BEST
TALENT, INCLUDING MANAGERS,
PROFESSIONALS AND SPECIALISTS TEAMS,
ADDING VALUE TO YOUR BUSINESS.**

About US

Easiest Overseas is a specialist International Recruitment Company providing clients worldwide with Managers, Professionals, Specialists, Engineers, Supervisors (local, regional and expatriate), across Design, Engineering, Project Controls, Inspection, Fabrication, Construction, Commissioning, Production, Manufacturing, Operations, Maintenance and Admin disciplines.

We provide personnel for the entire project lifecycle – from project definition, execution to production, operations and maintenance through local and international networks, joint ventures and alliances. Our innovative service includes providing both temporary and permanent personnel. Whether our clients need a single person or a whole team, from managers and specialists to technicians, site and admin support.

Our headhunting service is aimed primarily at executive and senior level appointments, however we also source mid –level positions that involve rare skill sets. We carefully identify suitable candidates by our in – house research and sourcing team to contact and then manage through the recruitment process.

We handle everything from candidate shortlisting, interviews and selection to the minutiae of briefing, relocation support, visas, work permits, tickets, emigration, insurance and the associated personnel and administrative details.

We are committed to add value to our clients operations and commitment to a high quality of service

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EXTENSIVE AND UPDATED DATABASE

Our well defined, standardised and documented resourcing, recruitment, staffing, support processes are certified as per ISO 9001:2015 standard for Quality Assurance and Quality Systems. Strict quality procedures ensure that our databases and systems are well maintained and information on candidates, clients and client requirements is constantly updated.

We have long standing contracts and customer relationships, due to our value added approach on all assignments, an extensive and updated database of pre – screened personnel, built through our networks of engineers, specialists and associates. We subject our selected candidates to skill checks, reference checks, qualification verification and additional security clearance as required.

We strive to recruit the most qualified and competent candidates with expertise in specialized areas, within the project timelines.

Our real – time database is constantly updated, renewed and refined, the system has the ability to identify and shortlist an initial list of potential candidates, local and international for a specific skill and project.

Our attention to detail brings clients and candidates back to us again and again. We do more than recruitment, we build viable and trustworthy relationships an integral and dependable component throughout the research and sourcing process.

Our network of specialists in the verticals that we service, are involved in advice to our recruitment associates in the handing of technical assignments and interviews for major client recruitment campaigns.

Our confidence that we can fulfil your needs as a client or a candidate is based on the fact that we're focused on Niche Verticals and Practices. Our goal is to constantly add adding value to our client business.



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RANGE OF PROJECT AND TEAM SOLUTIONS

OUR SERVICES

We provide a comprehensive range of individual and project team solutions to major and medium size Client Companies, Operators and Contractors in the Oil and Gas, Petrochemical, Power, Infrastructure, Pipelines, Mining Sectors worldwide. We provide personnel and support services to client at each stage of project execution covering Engineering, Procurement, Construction, Installation, Commissioning, Start-up, Production, Operations and Maintenance.

We combine a close, personal service with a professional, honest and open approach that ensures confidence and allows us to build a productive long – term relationship with our clients.

- **Recruitment Planning and Searches**
- **Networking and Search**
- **Candidate Attraction and Registration**
- **Targeted Advertising**
- **Assess and Shortlist**
- **Client Interview**
- **Candidate Vetting and Reference**
- **Offer & Support**
- **On Boarding and Hand Holding**
- **Follow up**

UNDERSTANDING OF CLIENT CULTURE AND PROJECT NEEDS

Industry Focus

- Upstream
- Mid Stream
- Down Stream
- Power
- Petrochemical
- Infrastructure
- Pipelines
- Mining

Practices within the company

Our Clients needs specialisation, therefore we are organised by specific areas of expertise. We have teams which are specifically dedicated in the following areas.

- Project Management, Planning and Scheduling
- Engineering and Design
- Contracts and Procurement
- HSE and Quality
- Construction
- Commissioning and Completions
- Manufacturing
- Operations and Maintenance
- Exploration and Production



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HIGHEST LEVEL OF EXCELLENCE INNOVATIVE SERVICE

We Provide personnel for all stages of the project cycle and all disciplines.

- **Project Management**
- **Conceptual, Feasibility & Feed design**
- **Detailed Engineering (multi-disciplined)**
- **Project Engineering, Facilities Engineering and Management**
- **Procurement, Materials Management and logistics**
- **Health, Safety and Environmental Management (HSE)**
- **Quality Assurance and Certification, Vendor Surveillance**
- **Planning and Scheduling**
- **Cost Management, Cost Control and Estimating**
- **Contracts Management, Administration and Claims**
- **Documentation and Information Management**
- **Construction Management and Supervision**
- **Mechanical Completion, Commissioning and Start- up**
- **Commissioning**
- **Production, Operations and Maintenance**
- **Exploration and Production**

SUCCESSFUL INTERNATIONAL SERVICE TRACK RECORD

Highlights

- **ISO 9001:2015 Certified Company**
- **Successful International Service Track Record**
- **Understanding of Client Culture and Project Needs**
- **Wealth of Experience and Expertise**
- **Global Reach and Coverage**
- **Comprehensive Value – added Services**
- **Efficient Standardised Procedure and Work Methods**
- **Highest Level of Excellence and Innovative Service**

The mix of experience, ability and knowledge in our recruitment process sufficiently robust to exceed our clients and candidates' expectations. Our significant investment in systems, research capability, coupled with a broad range of executive recruitment techniques, gives us on edge and ensures we are equipped to meet competitive pressures in the modern recruitment marketplace. We have identified key sectors where in-depth knowledge and experience are crucial to the recruitment process and our sector teams can help you find the perfect fit for your business.



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EMPLOYMENT SERVICES

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